



CONCISE AND PRECISE TRAINING SOLUTIONS FOR LONG TERM CARE FACILITIES

WHO WE ARE

Lecticon LTC creates expert-designed, scalable training solutions for long-term care—improving onboarding, compliance, and retention without overwhelming teams.



WHAT WE OFFER

We simplify the complexity of training and onboarding for long-term care facilities.

- ✓ Fast, compliant onboarding
- ✓ Leadership development and team engagement
- ✓ Ongoing training aligned with Core Competencies
- ✓ Scalable across single sites or multi-site operations
- ✓ Facility and Onboarding Assessment

OUR SOLUTIONS: GOOD, BETTER, BEST PACKAGES

GOOD: ORIENTATION

Orientation (Lecticon LTC-branded)
Scavenger Hunt, Welcome Videos, and
30-Day Checklist

Access to Willow AI Onboarding
Assistant

Quarterly check-ins and annual
onboarding review

LMS and mobile app access

BETTER: INTEGRATION

Everything in Orientation Package

Clinical Orientation added

Monthly in-service trainings aligned to
state Core Competencies

Leadership Role Frameworks

Annual one-on-one onboarding review

BEST: ELEVATION

Everything in Integration Package

Dedicated Fractional L&D Partner

Custom onboarding flow audits and
stakeholder interviews

52 Leadership Development Discussion
Sheets

Enhanced Willow AI support (facility-specific)

Custom onboarding video production
Monthly check ins



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COMPARE OUR PACKAGES

| Feature | GOOD | BETTER | BEST |
|--|---|--------|------|
| General Orientation | ✓ | ✓ | ✓ |
| Core Onboarding Tools | ✓ | ✓ | ✓ |
| Annual Onboarding Review | ✓ | ✓ | ✓ |
| Willow (AI Assistant) | ✓ <small>*BASIC (REGULATIONS ONLY)</small> | ✓ | ✓ |
| Role Frameworks | ✓ <small>STAFF</small> | ✓ | ✓ |
| Clinical Orientation | ✗ | ✓ | ✓ |
| Monthly In-Service Trainings (LMS/App) | ✗ | ✓ | ✓ |
| Fractional L&D Officer | ✗ | ✓ | ✓ |
| Branded LMS Onboarding Flow | ✗ | ✓ | ✓ |
| 52 Leadership Discussion Sheets | ✗ | ✓ | ✓ |
| Custom Onboarding Videos | ✗ | ✗ | ✓ |
| NPS Survey | ✗ | ✗ | ✓ |